Coordination of Benefits Examples

Office visit claim:

Total charge	$	100
Medicare allowed	$	70
Medicare paid	$	56
Anthem allowed	$	75
Member liability	$	10 copay

Regular COB (lesser of the following):
1) Anthem payment if primary = $65 ($75 Anthem allowed - $10 copayment)
2) Medicare allowed minus Medicare paid = $14 ($70 - $56)

    CRS/Anthem would pay $14

Maintenance of Benefits/Medicare Carveout (Anthem primary payment minus Medicare paid, not to exceed member's responsibility with Medicare):
1) Anthem payment if primary = $65 ($75 Anthem allowed - $10 copayment)
2) Medicare paid = $56
3) Member's Medicare resposibility = $14 ($70 Medicare allowed - $56 Medicare paid)

    CRS/Anthem would pay $9

Office visit claim:

Total charge	$	100
Medicare allowed	$	70
Medicare paid	$	56
Anthem allowed	$	75
Member liability		20% coinsurance or $15 ($75 X 20%)

Regular COB (lesser of the following):
1) Anthem payment if primary = $60 ($75 Anthem allowed - $15 coinsurance)
2) Medicare allowed minus Medicare paid = $14 ($70 - $56)

    CRS/Anthem would pay $14

Maintenance of Benefits/Medicare Carveout (Anthem primary payment minus Medicare paid, not to exceed member's responsibility with Medicare):
1) Anthem payment if primary = $60 ($75 Anthem allowed - $15 coinsurance)
2) Medicare paid = $56
3) Member's Medicare resposibility = $14 ($70 Medicare allowed - $56 Medicare paid)

    CRS/Anthem would pay $4

				Current TRAD Retiree Plan

Facility claim:

Total charge	$	3,000
Medicare allowed	$	1,500
Medicare paid	$	1,200
Anthem allowed	$	2,000
Member liability	$	- Covered in full

Regular COB (lesser of the following):
1) Anthem payment if primary = $2000 ($2000 allowed - $0 copayment)
2) Medicare allowed minus Medicare paid = $300 ($1500 - $1200)

    CRS/Anthem would pay $300

Maintenance of Benefits/Medicare Carveout (Anthem primary payment minus Medicare paid,
  not to exceed member's responsibility with Medicare):
1) Anthem payment if primary = $2000 ($2000 allowed - $0 copayment)
2) Medicare paid = $1200
3) Member's Medicare resposibility = $300 ($1500 Medicare allowed - $1200 Medicare paid)

    CRS/Anthem would pay $300

				80/20/PPO Plan

Facility claim:

Total charge	$	3,000
Medicare allowed	$	1,500
Medicare paid	$	1,200
Anthem allowed	$	2,000
Member liability	$	300 deductible + 20% coinsurance

Regular COB (lesser of the following):
1) Anthem payment if primary = $1360 ($2000 allowed - $300 deductible - $340 coinsurance)
2) Medicare allowed minus Medicare paid = $300 ($1500 - $1200)

    CRS/Anthem would pay $300

Maintenance of Benefits/Medicare Carveout (Anthem primary payment minus Medicare paid,
  not to exceed member's responsibility with Medicare):
1) Anthem payment if primary = $1360 ($2000 allowed - $300 deductible - $340 coinsurance)
2) Medicare paid = $1200
3) Member's Medicare resposibility = $300 ($1500 Medicare allowed - $1200 Medicare paid)

    CRS/Anthem would pay $160

Exhibit 2b

Cincinnati Retirement System

Projection of City contributions and Plan funded status under alternative contribution schedules

Year	Flat $25M per year		14% of pay		17% of pay		20% of pay	
	Funded %	Contrib. $	Funded %	Contrib. $	Funded %	Contrib. $	Funded %	Contrib. $
2008	90%	$ 25,000,000	90%	$ 20,800,000	90%	$ 25,300,000	90%	$ 29,700,000
2013	89%	$ 25,000,000	89%	$ 25,300,000	90%	$ 30,800,000	90%	$ 36,200,000
2018	85%	$ 25,000,000	85%	$ 30,800,000	87%	$ 37,400,000	89%	$ 44,000,000
2023	79%	$ 25,000,000	80%	$ 37,500,000	84%	$ 45,500,000	87%	$ 53,600,000
2028	69%	$ 25,000,000	73%	$ 45,600,000	79%	$ 55,400,000	85%	$ 65,200,000

Assumes that trust earns 8.0% investment return in all years.

Assumes that employees continue to put in 7% of pay in all years.

Assumes that payroll increases by 4.0% in all years.

June 3, 2008